

Course for Supervisory Board Potentials and Non-Executive Board Members

Nationaal Register (NR) is organizing special courses in the Dutch Caribbean for Supervisory Board Potentials and Non-Executive Board members. These courses contribute to the education and professionalization of board potentials and non-executives on the islands in the Caribbean.

Nationaal Register is known as a leading company for search and selection and professionalising supervisory boards and non-executives in The Netherlands. With this expertise combined with local networks, we highly expect to improve continuous professional development (Education Permanente) of supervisory boards and governance in general.

Informing, intensifying and challenging

The course is specifically developed for the knowledge and experience of the attendees:

- 1) Supervisory Board Potentials
People with the level and ambition to become a supervisory- or non-executive board member in the future, but at the moment lack the actual experience.
- 2) Non-Executive Board members
People with a supervisory or non-executive role, who would like to gain more knowledge and experience in their profession.

The focus of the course is providing a theoretical and practical based knowledge on good governance and corresponding themes. Also the actual day to day practice in a supervisory board dynamic with its dilemmas and casuistry are discussed. The personal sessions for board potentials will concentrate on individual support and career orientation. For the more experienced non-executives we will focus more on self-reflection and team reflection during the personal sessions.

Participants

Group dynamics and planning for those dynamics is an important step for building positive en effective groups. This is true for supervisory boards as well as the groups that are formed for the courses. All groups will be carefully composed en registrations will be followed up by an intake form. While carefully looking at the resumes, ambitions and expectations of all individuals, we form groups that are inspiring to all its members. We would like to stress that we appreciate diversity in the groups. Our aim is to work with small groups, mixed backgrounds of the participants and an interactive work approach.

The course focusses on participants who:

- Are experienced in a supervisory/ non-executive role and feel the need to continuous educate themselves, based on the rules and regulations of good governance;
- Have management- and/or board member experience;
- Work as a director or board member in an organisation with a supervisory/ non-executive board;
- Would like to add a supervisory role experience to their current career.

Results

All participants who finish their course successfully will receive a certificate and then are assumed to be aware of their responsibility for good governance.

Lay out, content and form of the course

The intensive programme consists of three phases covering 5 teaching modules (masterclasses, interactive lectures/classes, workshops etc.) during 7 days over a period of approximately three months.

Phase 1:

Theoretical and practical knowledge, basic skills and soft skills

(3 days in a row, in the week of November 28th 2016)

Good Governance

Developments and trends in the field of Governance

Rules and legislation

Roles and responsibilities of the supervisory board member

Supervision and Risk monitoring

Strategy, vision and mission

Finance, Control & Risk management

Provision of information from and to the board

Personal Branding and Performance

How to obtain a function as member of a supervisory board

Personal Performance

Phase 2:

Processing acquired knowledge and personal coaching through individual assignments and sessions (2 days in total during the following 6-8 weeks)

Examples:

- A test to compare the profile of the participant to the model profile of a supervisor;
- Working on and finalizing the main assignment;
- Working on a well-balanced resume fit for a supervisory board member;
- Personal coaching; advice for the participants by one of the programme consultants.

Phase 3:

Theoretical information, soft skills and break-out session & closing of the course

(2 days in a row, in the week of March 6th 2017)

Boardroom Dynamics

Influence of the non-executive board member

Dynamics of supervision

Intervention techniques

Team-role interpretation

Special programme

Breakout session

Keynote speaker

Presentations main assignment by participants

Certificate hand out

Dates and locations

We offer the course two times a year: during Spring and Autumn. Course days are either Wednesday/Thursday/Friday or Thursday/Friday/Saturday during phase 1. During phase 3 course days are either Thursday and Friday or Friday and Saturday.

The courses will be held on one (or more) island(s), depending on the availability of locations and the amount of requests from the individual per island (you can also attend the course on another island, depending on availability).

Professors, speakers and tutors

All professors, speakers and tutors are experienced non-executive board members and professionals, using examples of their personal experiences. We will introduce you to a mixed group of professionals from the region (the islands) and professionals who have been teaching in the programme of the National Register Academy (NR Academy) in The Netherlands and are well known for their knowledge and experience in good governance. Mrs. Carla Aalse is the programme coordinator and will be available for the participants for general contact and as a tutor during the entire course.

Investment

The regular investment for the course is \$ 4,495. The amount is including all course days, meals and materials, a set of Toolkits, books and articles, and a year's subscription to the Governance Knowledge database of NR. Please note that the amount mentioned is also including OB.

Regional register/database

The plan is to develop a register of professional supervisory board members for the region. Participants who successfully complete the course can be admitted to this database of board ready non-executives (in creation).

Continuing Professional Education (CPE)

With this course it is possible for participants to obtain their required CPE points. Please contact us for more information.

Coordination of the courses

Mrs. drs. Carla Aalse is an advisor, executive coach, boardroom advisor and the academy coordinator for NR Academy. She is an organisational psychologist, a social psychologist and is broadly experienced in executive management roles in several branches. Carla is born and raised on Curacao, also has (working) experience in the region, and is well aware of the habits on the different islands. Besides that, she is of course also very experienced in supervisory and non-executive roles.

Contact

Are you interested to sign up for the course? Please send your information and resume to us via info@nationaalregister.nl. You will be contacted shortly thereafter by phone or mail.